

APPLICATION FOR EMPLOYMENT

- Full-time
- Part-time
- Casual (Sub Instructor)

The information on this form will not be the only basis for a hiring decision. You are not required to furnish any information that is prohibited by any law.

Position(s) Sought and competition number

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Applicants are encouraged to submit a résumé, however it is important to complete this application form in full and submit it to the Human Resources Department. An incomplete or incorrect application may affect your status as an applicant.

General Information

Surname		Given Name(s)		
Address	No.	Street	Tel.	
	City	Province/State	Postal Code	E-mail
Canadian citizens, permanent resident status, or holders of a valid Canadian work permit are entitled to work in Canada. Are you legally eligible to accept employment in Canada? Yes <input type="checkbox"/> No <input type="checkbox"/>		Would you accept employment anywhere in the North West region? Yes <input type="checkbox"/> No <input type="checkbox"/> Preferred Location(s)		
If you have a work permit, please indicate the expiry date here (YY/MM/DD): Do you have a valid driver's license? Yes <input type="checkbox"/> No <input type="checkbox"/>		When are you available to start work? How did you become aware of the employment opportunity with the college?		
Have you ever been convicted of a criminal offence for which a pardon or record suspension has not been granted? Yes <input type="checkbox"/> No <input type="checkbox"/>		Have you ever worked for this college or any of the other colleges within Saskatchewan? Yes <input type="checkbox"/> No <input type="checkbox"/> If so, which college?		
Do you have criminal charges pending? Yes <input type="checkbox"/> No <input type="checkbox"/>		Length of employment?		

Education

Indicate highest level completed:	GED: <input type="checkbox"/>	High School year: 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/>	College/University year: 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/>	Post Graduate: # years
Post-Secondary institutions attended. Begin with most recent.	Faculty, Department, Division, or Location	Discipline or Program (Major)	Minor	Degree/Diploma/Certificate
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Computer Software Experience: Word processing Spreadsheets Presentation e-mail Other (Specify)

Highlight any education not listed above that is relevant to the position(s) sought.

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Membership in professional or job-relevant organizations (you may exclude groups that indicate race, colour, religion, national origin, disability or other protected status):

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Professional licenses, publications or additional special honours or awards:

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Employment History

Describe all work experience (paid and unpaid) starting with most recent or present position.

Position Title	Name of Organization	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time (# of hours/wk)
City	Province/State	Employed From MM/YY To MM/YY
Major Responsibilities:		<input type="checkbox"/> Summer <input type="checkbox"/> Co-op <input type="checkbox"/> Internship <input type="checkbox"/> Volunteer <input type="checkbox"/> Other: (specify)
Supervisor/Manager to whom you reported:		May we contact this employer for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>
Position/Title:		Tel #:
Reason(s) for leaving or desire to change:		Email:
Position Title	Name of Organization	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time (# of hours/wk)
City	Province/State	Employed From MM/YY To MM/YY
Major Responsibilities:		<input type="checkbox"/> Summer <input type="checkbox"/> Co-op <input type="checkbox"/> Internship <input type="checkbox"/> Volunteer <input type="checkbox"/> Other: (specify)
Supervisor/Manager to whom you reported:		May we contact this employer for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>
Position/Title:		Tel #:
Reason(s) for leaving or desire to change:		Email:
Position Title	Name of Organization	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time (# of hours/wk)
City	Province/State	Employed From MM/YY To MM/YY
Major Responsibilities:		<input type="checkbox"/> Summer <input type="checkbox"/> Co-op <input type="checkbox"/> Internship <input type="checkbox"/> Volunteer <input type="checkbox"/> Other: (specify)
Supervisor/Manager to whom you reported:		May we contact this employer for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>
Position/Title:		Tel #:
Reason(s) for leaving or desire to change:		Email:

Employment History

Describe all work experience (paid and unpaid) starting with most recent or present.

Position Title City Province/State Employed From MM/YY To MM/YY Major Responsibilities: Supervisor/Manager to whom you reported: Position/Title: Reason(s) for leaving or desire to change:	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time (# of hours/wk) <input type="checkbox"/> Summer <input type="checkbox"/> Co-op <input type="checkbox"/> Internship <input type="checkbox"/> Volunteer <input type="checkbox"/> Other: (specify) May we contact this employer for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/> Tel #: Email:
Position Title City Province/State Employed From MM/YY To MM/YY Major Responsibilities: Supervisor/Manager to whom you reported: Position/Title: Reason(s) for leaving or desire to change:	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time (# of hours/wk) <input type="checkbox"/> Summer <input type="checkbox"/> Co-op <input type="checkbox"/> Internship <input type="checkbox"/> Volunteer <input type="checkbox"/> Other: (specify) May we contact this employer for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/> Tel #: Email:
Position Title City Province/State Employed From MM/YY To MM/YY Major Responsibilities: Supervisor/Manager to whom you reported: Position/Title: Reason(s) for leaving or desire to change:	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time (# of hours/wk) <input type="checkbox"/> Summer <input type="checkbox"/> Co-op <input type="checkbox"/> Internship <input type="checkbox"/> Volunteer <input type="checkbox"/> Other: (specify) May we contact this employer for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/> Tel #: Email:

List references if different than above on a separate sheet.

Summary

Demonstrate your suitability for position(s) sought, by **outlining your career objectives**. Provide detail as to how your experience (extracurricular, volunteer and work) is relevant to the position(s) for which you are applying.

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READ CAREFULLY BEFORE SIGNING

I certify that I have carefully read the foregoing application and I declare that the statements made by me therein are true and complete to the best of my knowledge. I hereby authorize North West College (the College), its delegate or an agent on its behalf, to conduct an investigation into the facts stated on the material submitted within this application for employment and any supporting documents surrendered in accompaniment of the application for employment.

I understand that any omission or misrepresentation that I knowingly provide, with respect to this information, may be cause for denial of, or immediate termination of employment. I understand also that if employed, I am required to abide by all policies and procedures of the College and any special agreements reached between the employer, myself and/or the bargaining agent – SGEU, including serving an initial probationary period. I understand that in order to receive recognition for educational qualification, I must provide a copy of my transcripts from the relevant post-secondary institution(s) or the certificate/license if it is for a trade requiring an apprenticeship period.

Have you attached an additional sheet or a resume? Yes No

This Personal Information is being collected and utilized to assess the applicant's eligibility and suitability for employment with the College, for communication with the applicant, preparing employment contracts if the applicant is hired, providing access to services offered by North West College (NWC) and for administrative and statistical purposes. Provisions of "The Local Authority Freedom of Information and Protection of Privacy Act" protect the information collected. Questions about NWC's Freedom of Information and Protection of Privacy policy and procedures should be directed in writing to NWC's Privacy Head at 10702 Diefenbaker Drive, North Battleford, SK, S9A 4A8.

Acknowledgement: In signing this form, I acknowledge my consent to NWC's use and disclosure of my Personal Information as outlined above.

_____ Date

_____ Signature

Completion of this section is voluntary

NORTH WEST COLLEGE is committed to a Representative Workforce, which ensures that all members of society have fair and equal access to employment opportunities and where the workforce accurately reflects the community it serves. Representation within the College is related to the population of the North West region for which this College is responsible to deliver services. To assist in monitoring the diversity of North West College, please complete the questions below. Designated group members are:

- Aboriginal persons (First Nations, Inuit or Metis)
- Visible minorities
- People with disabilities
- Women in under-represented occupations

All vacancies for which we recruit externally are considered opportunities for improving our representation of designated group members. If you are a person with a disability and require technical aids or alternative arrangements for interviews, please advise the Human Resources Officer of these special needs when you are contacted.

1. Aboriginal Persons

Are you an Aboriginal person? Yes No
If "Yes", are you a member of one of the following groups?
First Nations Métis Inuit

2. Members Of Visible Minorities

Members of visible minorities are persons who, because of their membership in a perceived racial group or colour, are a visible minority in Canada. This group includes people of African ancestry, Asian ancestry, etc.
Do you consider yourself a member of a visible minority group? (*This does not include persons of Aboriginal Ancestry.*)
Yes No

3. Persons With Disabilities

Persons with disabilities are those who:

- Have a persistent physical; intellectual, mental, psychiatric, sensory or learning condition that:
 - requires a technical device and/or personal support or service, to perform the essential functions of the job; **or**
 - requires a modification of job site, job responsibility, adjustment of work hours, extra rest breaks or time off/leave, to obtain treatment as necessary ; **and**
- Consider themselves to be, and/or have reason to believe an employer or potential employer would consider them to be, disadvantaged in finding, retaining or advancing in employment because of their condition.

Do you consider yourself a person with a disability? Yes No

Do you have a disability, which will affect your ability to perform any of the functions of the job for which you have applied? Yes No

If the above answer is "yes", what functions can you not perform and what accommodations could be made which would allow you to do the work adequately?

4. Gender

Are you: Male Female