



CAREER OPPORTUNITY

INTERNAL / EXTERNAL
****TWO POSITIONS****

Classification:	Instructor	Program:	Psychiatric Nursing Instructor & Clinical Lead Year 1 OR Year 2
Location:	North Battleford	Competition #:	28-BC-2627
Date Posted:	May 5, 2026	Closing Date:	May 14, 2026 at noon
Term:	August 13, 2026 – June 18, 2027 Full-time Permanent, On-going (199 Days per year)	Salary Range:	As per the Collective Agreement \$340.48 – 516.41 per day, depending on education & experience. (\$67,821.19 – \$102,765.59 per year)
		Market Stipend	\$10,000.00 Pro-rated based on FTE

The commencement of this position is subject to funding decisions, which are beyond the control of North West College, and therefore subject to change. This is an in-scope position. Internal applications from NWC staff with seniority will be considered prior to outside applicants.

Main Responsibilities:

Reporting to the Senior Health Care Coordinator (SHCC) and in cooperation with the Program Lead, the *Psychiatric Nursing Instructor and Clinical Lead* is responsible for planning, scheduling and coordinating the delivery of clinical placements and core clinical instruction in year 1 or year 2 of the program as assigned in alignment with the established learning objectives and outcomes, while operationalizing the North West College Indigenization charter. The position is also responsible for instructing within a designated teaching assignment, promoting the academic success and personal growth of students.

Instructor

- Prepares course outline and classroom instruction content to meet curriculum requirements.
- Identifies resources required for program delivery.
- Ensures daily completion and submission of student attendance/absences and timely reporting of student concerns to Student Services and/or the Program Coordinator
- Delivers classroom, lab and clinical instruction consistent with the established curriculum, learning outcomes and instructional plans according to adult education principles.
- Utilizes adult education principles, methodologies and techniques including determining when different teaching styles are required to address differing learning needs.
- Implements student examinations and learning assessment tools that meet and follow the curriculum and College guidelines, standards and requirements.
- Implements, in the course presentation, references to life and cultural experiences that connect to the subject material and enhance student comprehension and learning.
- Organizes and manages teaching environment (classroom, lab and clinical practice education) to ensure an optimum learning experience that is inclusive.
- Establishes, communicates and implements classroom, lab and clinical participation and activity protocols, procedures and expectations.
- Engages with, motivates and provides support to students to contribute to a positive and successful learning experience.
- Monitors and provides feedback on student classroom, lab or clinical participation and learning progress.
- Counsels students on classroom, lab or clinical participation and study techniques to enhance their learning ability and success in the program.
- Records and submits student assessment and evaluation marks on all tests, assignments and projects.
- Identifies student learning issues and refers students to, or consults with, professional assistance.
- Implements student learning assistance plans as may be established.

Clinical Lead

- In collaboration with the Senior Health Care Coordinator (SHCC), Program Lead, Health Care Administrator and in partnership with the Learner Placement Unit (LPU) of the Saskatchewan Health Authority (SHA) creates and coordinates Clinical placements and individual teaching assignment(s) to meet the needs of the Psychiatric Nursing program.

- Collaborates with stakeholders to secure, access and utilize clinical practice education experiences through HSPnet or other required means to achieve the learning outcomes required for specific courses and completion of the program.
- Liaises with stakeholders, including the LPU, to explore and access new clinical practice education experiences – including initiation of clinical placement agreements.
- Represents the program during clinical practice education placement meetings for placement allocation and conflict resolution.
- Advises the SHCC of staffing requirements, collaborating to ensure that instructional resources are effectively and efficiently delivering courses while remaining within budget constraints.
- Monitors program quality, engaging with Saskatchewan Polytechnic to ensure programming meets design, delivery, curriculum standards and principles of adult education while operating in alignment with College policies and procedures, notifying the SHCC and VPA of results of any reports, concerns or questions brought forward.
- Acts as the primary contact for instructors within the Clinical program.
- In collaboration with the Health Care Administrator, supports the completion and submission of all student documentation (immunization, CPR, etc.) necessary for student participation in clinical practice education placements.
- Assumes responsibilities outside the classroom by participating in College projects, programs, and activities as needed.
- Performs other responsibilities and duties as may be assigned to contribute to the success of student learning and a positive participation experience in College programs and activities.

Instructional Assignment:

- Instruct & Supervise Clinical Placements
- Theory & lab courses and components in Year 1 and 2
- Specific instructional assignments will be formalized based on expertise & program need.

Qualifications, Skills, Abilities and Experience:

- Instructors must be approved by Saskatchewan Polytechnic to teach in the program.
 - Must possess an undergraduate degree in nursing.
 - Preference will be given to candidates who are registered or eligible for registration with the College of Registered Psychiatric Nurses of Saskatchewan (**CRPNS**) and who hold, or are pursuing, a relevant master's degree. Candidates without a completed master's degree may be eligible for support to pursue one.
 - Candidates who are registered or eligible for registration with the College of Registered Nurses of Saskatchewan (**CRNS**), have relevant psychiatric nursing practice experience, and who hold or are willing to pursue a relevant master's degree are also encouraged to apply. Support may be available to assist in completing the degree.
 - Minimum of two years recent and relevant experience in Psychiatric Nursing or Instructing.
 - Preference will be given to those with administrative experience.
 - Knowledge of project management would be considered an asset.
 - Ability to supervise and mentor staff.
 - Ability to apply the principles, methodologies and techniques of Adult Education.
 - Ability to identify student learning challenges and difficulties.
 - Superior written communications skills and effective public relations and public speaking.
 - Ability to analyze, conceptualize and synthesize student needs and adapt teaching styles when necessary.
 - Demonstrated skills in collaborative problem solving, analysis, and accountable leadership.
 - Demonstrated team building skills, the ability to work in a collaborative team setting, and maintain a respectful workplace.
 - Ability to maintain and portray a student-friendly approach to service.
 - Ability to plan, organize, schedule and prioritize work and activities and perform effectively, taking into account interruptions, conflicting and changing priorities and demands, and application of deadlines.
 - Ability to manage classroom behavior and encourage and manage discussion groups with differing language skills, opinions, experience and backgrounds.
 - Ability to work both independently and lead a team.
 - Knowledge of, and ability to use, technology such as Zoom, Microsoft Office Suite, Outlook, Internet, Learning Management Platforms and social media, with the ability to learn and adapt to changing technology.
 - Ability to establish and maintain records appropriate to support program operational and information needs.
 - A valid Saskatchewan driver's license and be willing and able to travel as required.
 - A satisfactory criminal record check (CRC) is a condition of employment with North West College. The CRC must include the Vulnerable Sector Search in order to access Clinical and Educational settings.
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If you are interested in this position with the College, please complete an application for Employment. The application is located on the website at www.northwestcollege.ca. Please provide a letter to Human Resources outlining how you meet the qualifications, knowledge, education and skills as identified in the posting.

Submit Applications to:

Human Resources
North West College
10702 Diefenbaker Drive
North Battleford SK S9A 4A8
Fax: 1.306.445.2254

Please Quote Competition #28-BC-2627

NWC thanks all those who applied however only those selected for an interview will be contacted.

Email: nwrccareers@northwestcollege.ca