



CAREER OPPORTUNITY

INTERNAL ONLY

Classification: Instructor
Location: North Battleford

Program: Business Diploma Year 2
Competition #: 03-BC-2526

Date Posted: April 23, 2025
Term: August 18, 2025 – May 8, 2026
Full-time, Term (173 days)

Closing Date: May 5, 2025 at noon
Salary Range: As per the Collective Agreement

The commencement of this position is subject to funding decisions, which are beyond the control of North West College and therefore subject to change. This is an in-scope position.

Main Responsibilities: Reporting to the Post-Secondary & University Coordinator, South Region, the Instructor is responsible for organizing and delivering education program curriculum and content to realize established program learning objectives and for engaging with students in the educational setting to contribute to a positive and successful learning experience.

- ◆ Prepares course outline and classroom instruction content to meet curriculum requirements.
- ◆ Identifies resources required for program delivery.
- ◆ Delivers classroom instruction consistent with the established curriculum, instruction plans, learning outcomes, instructional plans, learning objectives and with adult education principles.
- ◆ Utilizes adult education principles, methodologies and techniques including determining when different teaching styles are required to address differing learning needs.
- ◆ Implements student examinations and learning assessment tools that meet and follow the curriculum and College guidelines, standards and requirements.
- ◆ Implements in the course presentation, references to life and cultural experiences that connect to the subject material and enhance student comprehension and learning.
- ◆ Organizes and manages the classroom to ensure an optimum learning environment.
- ◆ Establishes, communicates and implements classroom participation and activity protocols, procedures and expectations.
- ◆ Administers the College attendance policy including recording daily student attendance and reporting attendance.
- ◆ Engages with, motivates and provides support to students in order to contribute to a positive and successful learning experience.
- ◆ Monitors and provides feedback on student classroom participation and learning progress.
- ◆ Counsels students on classroom participation and study techniques to enhance their learning ability and success in the program.
- ◆ Records and submits student assessment and evaluation marks on all tests, assignments and projects.
- ◆ Identifies student learning issues and refers students to, or consults with professional assistance.
- ◆ Implements student learning assistance plans as may be established.
- ◆ Assumes responsibilities outside the classroom by participating in College projects, programs, and activities as needed.
- ◆ Performs other responsibilities and duties as may be assigned to contribute to the success of student learning and a positive participation experience in College programs and activities.

Teaching Assignment:

May include, but not limited to:

- ◆ Finance
- ◆ Training and Development Foundations
- ◆ Training and Development Delivery
- ◆ Cross-Cultural Management
- ◆ Project Management
- ◆ Advertising and Marketing Communications
- ◆ Employee and Labour Relations
- ◆ Leadership Development
- ◆ Entrepreneurship
- ◆ Conflict Management
- ◆ Foundations of Talent Acquisition
- ◆ Talent Selection
- ◆ Strategic Management
- ◆ Social Media Marketing

Qualifications, Skills, Abilities and Experience:

- ◆ Four-year Bachelor degree in Commerce or Administration; OR equivalent 4-year Business degree; OR related 4 year degree with major or related experience in specialty area to be taught; OR Business diploma with Education degree with related experience in specialty area to be taught.
- ◆ Recent / relevant work experience (2 years in the last 5) in the business environment in the specialty area to be taught.
- ◆ Knowledge of and ability to use and operate standard office software including word processing, e-mail, spreadsheets, PowerPoint and the internet.
- ◆ Knowledge and ability to use standard office and classroom equipment.
- ◆ Ability to apply the principles, methodologies and techniques of Adult Education.
- ◆ Ability to identify student learning challenges and difficulties.

- ◆ Ability to organize, prepare and present information in a concise and complete manner which will allow others to understand and comprehend the course material and learning objectives and achieve desired learning.
- ◆ Ability to engage with students in a positive manner that assists and motivates them and contributes to their learning success.
- ◆ Demonstrated ability to have positive interpersonal relationships with all educational stakeholders: staff, partners and clients.
- ◆ Ability to work within a multi-cultural environment and to promote and encourage diversity, individual dignity and mutual respect.
- ◆ Ability to plan, organize, schedule and prioritize work and activities and perform effectively taking into account interruptions, conflicting and changing priorities and demands and application of deadlines.
- ◆ Ability to analyze, conceptualize and synthesize student needs and adapt teaching styles when necessary.
- ◆ Ability to manage classroom behavior and encourage and manage discussion groups with differing language skills, opinions, experience and backgrounds.
- ◆ Ability to work independently as well as collaboratively with a variety of individuals including colleagues, managers and students to establish and maintain a positive working relationship to achieve operational and program effectiveness.
- ◆ Ability to establish and maintain records appropriate to support program operational and information needs.
- ◆ A Valid Saskatchewan driver's license,
- ◆ A satisfactory criminal records check is a condition of employment with North West College.

Qualifications are subject to review and approval of Saskatchewan Polytechnic.

If you are interested in this position with the College, please complete an application for Employment. The application is located on the website at www.northwestcollege.ca Please provide a letter to Human Resources outlining how you meet the qualifications, knowledge, education and skills as identified in the posting.

Submit Applications to:
Human Resources
North West College
10702 Diefenbaker Drive
North Battleford SK S9A 4A8
Fax: 1.306.445.2254

Please Quote Competition #03-BC-2526

NWC thanks all those who applied however only those selected for an interview will be contacted.

Email: nwrccareers@nwrc.sk.ca